



COVID-19 RELATED **UNEMPLOYMENT INSURANCE** INFORMATION

COVID-19 SCENARIOS	ELIGIBLE FOR UNEMPLOYMENT INSURANCE?	EMPLOYER'S ACCOUNT RELIEVED OF CHARGES?
1 An employer temporarily closes and lays off its staff due to Coronavirus.	✓*	✓
2 An employer remains open, but lays off some staff due to lost business caused by the Coronavirus.	✓*	✓
3 An employer remains open, but reduces hours for staff due to lost business caused by the Coronavirus.	?*	✓
4 An employer lays off staff or reduces hours, but pays impacted employees (salary, accrued paid leave, etc.)	✗	✓
5 An employer remains open, but an employee can't work because they have to provide childcare while schools are closed.	✗	✓
6 An employer remains open, but an employee can't work because they are sick or have been quarantined due to possible exposure.	✗	✓
7 An employer remains open, but an employee refuses to work because they are afraid of contracting COVID-19 (i.e., self-quarantining).	✗	✓
8 An employer remains open, but an employee can't work because they are providing care for a sick family member.	✗	✓

*See back for more information.

✓ Yes | ✗ No | ? Maybe (case by case)

COVID-19 RELATED **UNEMPLOYMENT INSURANCE** **(UI)** INFORMATION

***DISCLAIMER:** *Employees receiving compensation, such as paid leave, from their employer in a given week will generally not be eligible to also receive unemployment insurance for that week. This information provides a general overview of potential UI eligibility and charge removal for claims directly related to the state of emergency caused by the Coronavirus (COVID-19). It is not intended to be, and should not be construed as, a definitive answer to any specific situation. Employment and Workforce will investigate and adjudicate each claim to determine UI eligibility based on the unique facts of each case. Claimants affected by loss of work due to the Coronavirus should apply for UI benefits to determine if they are eligible. Employers should timely respond to all requests for information from Employment and Workforce to ensure that claims are properly adjudicated.*